**The Relationship between Cooperative Culture and Job Satisfaction: The Mediation Effect of Mentoring Functions**

Min-Hsing Liu

National Pingtung University of Science and Technology, Taiwan, R.O.C.

Authors’ Note

Min-Hsing Liu is an associate professor in the Department of Hotel and Restaurant Management, College of Management, National Pingtung University of Science and Technology, Pingtung, Taiwan, R.O.C.

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Please address correspondence to: Min-Hsing Liu, Department of Hotel and Restaurant Management, College of Management, National Pingtung University of Science and Technology, No. 1 Shuehfu Rd., Neipu, Pingtung 912, Taiwan, R.O.C.

E-mail: [liu7336@mail.npust.edu.tw](mailto:liu7336@mail.npust.edu.tw).