Dear Editors,

We would like to submit the enclosed manuscript entitled “The Influence of Temporal Leadership on Employee’s Workplace Deviance: the Role of Illegitimate Tasks Perception”. No conflict of interest exits in the submission of this manuscript, and manuscript is approved by all authors for publication. I would like to declare on behalf of my co-authors that the work described was original research that has not been published previously, and not under consideration for publication elsewhere, in whole or in part. All the authors listed have approved the manuscript that is enclosed.

This study is focused on the influence of temporal leadership on employee’s workplace deviance. The research findings, which are based on the analysis of 216 leader-member matched samples, suggest that temporal leadership can effectively reduce an employee’s deviant behavior.In addition, the results showed that illegitimate tasks perception plays a mediating role between temporal leadership and an employee’s deviant behavior.

I hope this paper is suitable for “Social Behavior and Personality”.We deeply appreciate your consideration of our manuscript, and we look forward to receiving comments from the reviewers. If you have any queries, please don’t hesitate to contact me at the address below.

Thank you.

Yours sincerely,

Wan Wei